DIRECTORATE	Total Established Posts at 30 June 2012	Changes to Establishment since 31 March 2012	FTE Employed at 30 June 2012	Changes in FTE Employed since 31 March 2012	Vacancies at 30 June 2012	Cost of Agency Staff *
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CHILDREN, EDUCATION & FAMILIES	1385.88	31.76	1292.75	29.26	71.96	141,026
SOCIAL & COMMUNITY SERVICES	887.58	-43.33	845.83	-26.23	32.28	278,856
COMMUNITY SAFETY	395.74	-11.46	395.07	-7.12	0.00	20,277
ENVIRONMENT & ECONOMY	795.81	-1.50	773.85	-0.33	27.92	285,943
OXFORDSHIRE CUSTOMER SERVICES	703.97	26.23	646.31	27.22	47.44	132,603
CHIEF EXECUTIVE'S OFFICE	217.05	8.73	198.20	0.12	15.42	33,468
CULTURAL SERVICES	245.03	-14.12	227.81	-15.57	14.19	0
TOTAL	4631.06	-3.69	4379.82	7.35	209.21	892,173

Please note: The vacancies plus the FTE employed will not always be equivalent to the Establishment. Where employees are absent eg on maternity leave or long term sick and have been temporarily replaced, both the absent employee and the temporary employee will have been counted.

^{*} This figure does not necessarily bear a direct relationship with vacant posts.